



**HUMBERSIDE**  
POLICE & CRIME  
COMMISSIONER



# DELIVERY PLAN

2022/23





- ✓ **Engaged, Resilient and Inclusive Communities**
- ✓ **Safer Communities**
- ✓ **Effective Organisations**

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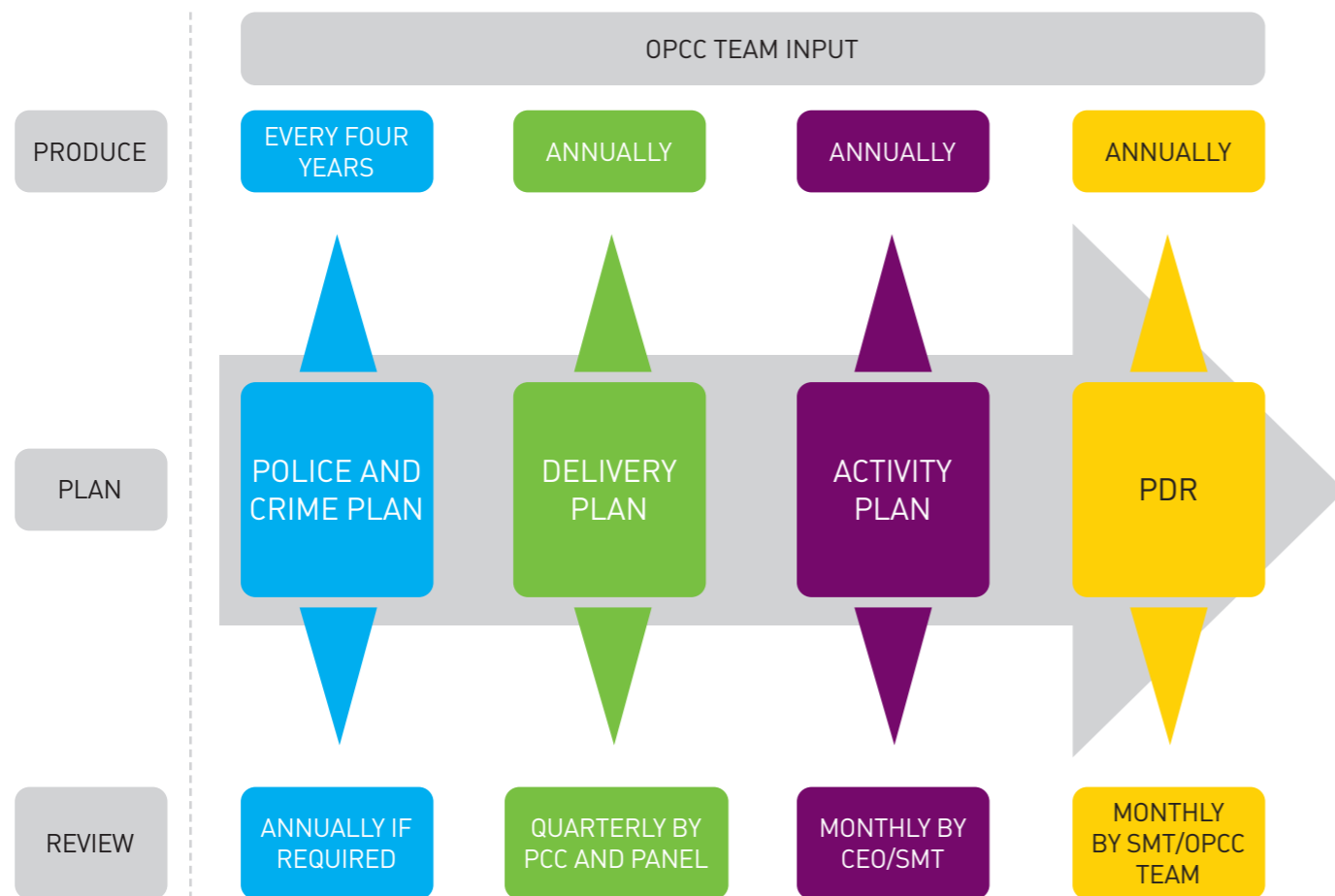


# INTRODUCING THE HUMBERSIDE OPCC DELIVERY PLAN

# TEAM STRUCTURE

Welcome to the OPCC Delivery Plan for 2022/23. This document is the annual summary document for how the OPCC team work effectively towards achieving the aims of the Police and Crime Plan. The new Police and Crime Plan was published in October 2021 setting out newly elected Police and Crime Commissioner, Jonathan Evison's vision for the next three years. The Delivery Plan sets out the intended work programme for the Office of the Police and Crime Commissioner over the next twelve months.

The process for agreeing the work programme of the team is developed and refined each year using the following cycle:

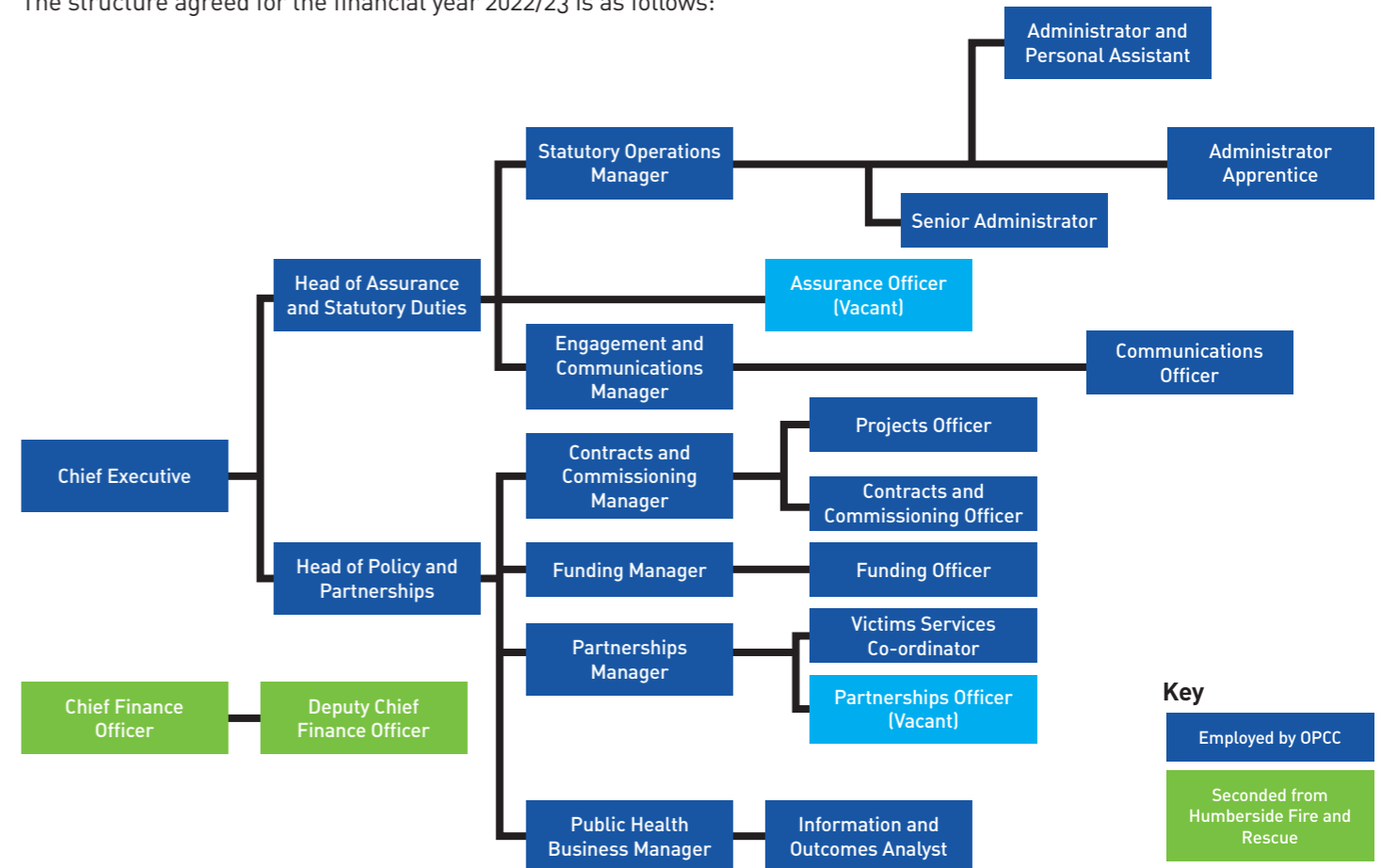


In line with our office ethos to use a system of outcome based planning, this document details the outputs or products that the team seeks to achieve over and above anything recognised as ongoing or business as usual. We have also produced a summary of the business as usual items to provide an opportunity to inform the public of the work we do.

The structure of the Office of the Police and Crime Commissioner will continue to flex and change to meet the needs of the Police and Crime Plan and any additional responsibilities provided to the Police and Crime Commissioner through legislative change.

The office was subject to full structural review in 2021 following the change of Commissioner and continues to adapt to the changing needs that emerge from the likes of the Police and Crime Commissioner Review.

The structure agreed for the financial year 2022/23 is as follows:



# VISION, MISSION AND VALUES



## VISION

People are safe and have confidence in the organisations that work together to tackle crime.



## PCC'S MISSION

To be a committed advocate for people across the Humber area – driving continued improvement in policing and bringing organisations together to address crime and community safety issues.



## VALUES

The PCC and the OPCC share a set of five values that explain how we work together, with our partners and with our communities. They are: Ambition, Brave, Compassion and Connecting grounded in deep levels of Trust.



# ENDORSEMENTS, ACCREDITATIONS AND MEMBERSHIPS

The Office of the Police and Crime Commissioner are members of a variety of organisations to help support the activities of the office. The office are also signed up to endorse and proactively support a number of projects and initiatives that fit with the Police and Crime Plan direction and our Vision, Mission and Values. We have also sought to achieve accreditations against initiatives that align with our objectives. These are detailed below.



The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.



The CoPaCC (Comparing Police and Crime Commissioners) Transparency Quality Mark provides an opportunity each year, for the OPCC to provide details of how it meets the current statutory transparency requirements. CoPaCC then undertake analysis of the material received, along with desk research, and publish the results. Humberside OPCC is keen to ensure independent oversight of transparency and enters each year.



The OPCC is a member of the Humber Bondholders and part of a 280-strong engaged and influential membership base, with a key focus on helping to improve the environment for local businesses, so that we attract investment, whilst retaining and harnessing the talent here, to create a thriving economy. Membership provides a unique opportunity to access resources supporting promotion of the Humber area and a means of communication with the Business Community.



The OPCC, through the Chief Executive, is a member of APACE which provides a national network for Chief Executives of Police and Crime Commissioner's Offices. As a member we benefit from sharing good practice, lessons learned as well as helpful access to policy development and ability to influence collectively on police developments. APACE also offers training opportunities for Chief Executives and staff of the office.



The OPCC is a member of the Hull and Humber Chamber of Commerce. The PCC is provided the opportunity to engage with the Business Community through a variety of events to understand their needs in regards to community safety issues as members of the public and as business owners. The Chamber provide a useful point of consultation with business leaders in the Humber area.



The PCC has signed a commitment to become a Scambassador as part of the Friends against Scams initiative. We proactively share materials and tools provided as part of our endorsement with the public.



The Office of the Police and Crime Commissioner is White Ribbon Accredited supporting the end of violence against women and girls. The office is a keen promoter of the campaign and looks to embed the principles wherever possible.



In October 2017, the OPCC successfully received Living Wage Employer status accredited by the Living Wage Foundation. This demonstrates our commitment to paying the Living Wage to our employees and throughout our supply chain also. This initiative fits closely with our Police and Crime Plan values as well as helping create more resilient communities by paying a living wage.



The OPCC has supported the work of Crimestoppers and continues to be an advocate of the scheme and its work.



The OPCC is a member of the National Independent Custody Visitors Association and supports the work of ICVA through our ICV Scheme Manager. The OPCC values the support of the ICVA in providing tools for the management of an effective local scheme.



The OPCC is a proactive member of the Humber Modern Slavery Partnership. The partnership is a multi-agency approach to tackling modern slavery. The OPCC has supported the partnership in accessing resources to support activity to further their work.



The PCC has endorsed the Humber Watch Association which has been created to support closer working together of the Neighbourhood Watch schemes across the Humber area.

The Police and Crime Plan runs from October 2021 – March 2025 and includes three aims / outcomes:

- 1. Engaged, Resilient and Inclusive Communities – our aim is to provide pathways for everyone to contribute to the safety of our communities**
- 2. Safer Communities – our aim is to focus activities on interventions that significantly impact on local crime levels**
- 3. Effective Organisations – our aim is to make the system work better for local communities**

Each of the aims has a series of outcomes, objectives and commitments that demonstrate what we will do to achieve them. The plan exists to provide strategic direction to the Force and partners operating in the area of community safety. The OPCC engage with partners to promote the aims of the Police and Crime Plan, notably the statutory partners of the Community Safety Partnerships and members of the Criminal Justice Board as well as other stakeholders of interest.

The Police and Crime Plan can be found on the Office of the Police and Crime Commissioner website.

[www.humberside-pcc.gov.uk/Our-Work/Police-and-Crime-Plan.aspx](http://www.humberside-pcc.gov.uk/Our-Work/Police-and-Crime-Plan.aspx)

The funding available to the Police and Crime Commissioner is principally made up of the precept and Government grants and he has access to reserves. The majority of the funding is delegated to the Chief Constable to be spent on operational policing with monies being retained to support community safety initiatives, victims' services and to pay for the costs of the OPCC. The PCC holds the Chief Constable to account for spending against the budget.

The total budget for 2022/23 is as follows:-

INCOME	2021/22 £'m	2022/23 £'m	EXPENDITURE	2021/22 £'m	2022/23 £'m
Central Government Grants	£140.959	£148.612	Chief Constable	£198.816	£207.893
Council Tax	£66.255	£72.916	Police and Crime Commissioner (Including Community Safety and Victim Support Grants)*	£5.822	£4.905
Funding from Reserves	£3.397	(£1.531)	Capital Charges (Buildings, equipment etc.)	£5.973	£7.199
<b>TOTAL</b>	<b>£210.611</b>	<b>£219.997</b>	<b>TOTAL</b>	<b>£210.611</b>	<b>£219.997</b>

Each year the PCC in collaboration with the Chief Constable updates the Medium-Term Resource Strategy (MTRS) covering a five year period based on financial and workforce plans and projections on the use of reserves. The MTRS aims to ensure that funding is available to finance agreed programmes and activities to support the delivery of the Police and Crime Plan.

The Force Finance team prepare the annual accounts for the PCC, the Chief Constable and for the PCC Group and these are reviewed by the OPCC. The annual accounts are subject to external audit each year, who provide an opinion on the financial statements and the adequacy of the arrangements for securing value for money. The OPCC and the Force also manage the programme of work undertaken by the Joint Independent Audit Committee.

The Joint Independent Audit Committee consists of 5 paid members and is a key component of our corporate governance. The purpose of the Committee is to provide independent advice and assurance to the PCC and the Chief Constable on the adequacy of the governance and risk management arrangements, internal controls and financial reporting, internal and external audit, thereby helping to ensure efficient and effective procedures and practices are in place. The Committee meets 5 times a year, with additional meetings by exception if required. Members of the Committee regularly attend other meetings run by the PCC and the Chief Constable.

For more details on the work of the committee see:

[www.humberside-pcc.gov.uk/Working-for-you/How-We-Make-Decisions/Joint-Independent-Audit-Committee.aspx](http://www.humberside-pcc.gov.uk/Working-for-you/How-We-Make-Decisions/Joint-Independent-Audit-Committee.aspx)



# ASSURANCE AND STATUTORY DUTIES TEAM

# POLICY AND PARTNERSHIPS TEAM

The Assurance and Statutory Duties team supports the PCC to carry out an effective programme of assurance and ensure they have the information required to effectively hold the Chief Constable to account whilst ensuring that the PCC's statutory duties are duly met.

The team:

- ▶ Led by the Head of Assurance and Statutory Duties whose purpose is to effectively manage a programme of assurance, including managing the use of volunteers in independent scrutiny of force operations, providing the PCC with access to analysis and data to demonstrate progress against the Police and Crime Plan, ensuring the PCC has access to policy advice on policing matters that they need to be aware of and provide opinion on, and that all statutory duties are met. This includes ensuring the needs of the public are captured and priorities communicated to the PCC. The team has recruited a number of volunteers from the community to scrutinise the use of police powers and hate crime, as well as development of a Ethics and Scrutiny Board with an independent chair.
- ▶ Provides a professional support and administrative function, with personal assistance to both the PCC and Chief Executive, enabling them to undertake their roles more efficiently and effectively. Our process for dealing with correspondence has also changed, providing a much better service to members of the public who contact our office.
- ▶ Build and maintain effective relationships with the wider national criminal justice agencies, providing policy support to assist the PCC in his understanding of, for example, Her Majesty's Inspectorate of Constabulary and Fire & Rescue Service (HMICFRS) inspections, Home Office requirements and the needs of the Association of Police and Crime Commissioners (APCC).
- ▶ Co-ordinate national consultation responses, as well as looking for potential learning and good practice through their detailed knowledge and understanding of emerging national policy and the operating environment, implementing research and policy development as required.
- ▶ Manages a gold-standard statutory Independent Custody Visiting Scheme, ensuring that the highest standards are maintained, and that the scheme is developed further as necessary. The team has recently recruited over twenty new Independent Custody Visitors to enhance the scheme further.

- ▶ Provides the communications and media expertise for the organisation which includes managing the PCC's website and statutory consultation with the public on subjects such as level of precept, the Police and Crime Plan and the Commissioner's annual public survey.
- ▶ Acts as the point of contact for members of the public that wish to enact their right of review for the way a complaint has been handled by the police force. The team manages the process of the complaint review and considers whether the way in which the complaint was dealt with by the police force was both reasonable and proportionate. They also deal with complaints made to the PCC directly regarding the Chief Constable, and develop and maintain effective relationships with the Independent Office for Police Complaints (IOPC).
- ▶ Manages Freedom of Information and Subject Access requests made for information held by the OPCC. The function maintains a general overview of adherence to regulations including meeting the requirements of the General Data Protection Regulations, Health and Safety for the office, assisting the Chief Executive in the running of the office in regards to information in / out of the office and tracking of information and correspondence through the Pentana system. This team ensures transparency of decision making to the public in sharing decision records and other material of interest to the public via the OPCC website.



The Policy and Partnerships Team includes our work on Commissioning Services, Funding, Partnerships and Public Health programmes.

Partnerships encompasses the work we do in supporting the PCC to chair the local Criminal Justice Board and well as our interaction with the four Community Safety Partnerships that operate in our force area.

The team:

- ▶ Build lasting, effective working relationships with partners that can proactively support the achievement of the Police and Crime Plan aims.
- ▶ Commission key services, including a range of victim related services, so that outcomes against the Police and Crime Plan are delivered. The team work with partners and seek community feedback which means that they are well placed to drive service improvements as well as additional value from the services that they contract manage.
- ▶ Puts in place robust arrangements to manage contracts. This includes gathering evidence of impact and ensuring that services are evaluated to drive improvement. The team use a number of techniques for evaluating including service reviews.
- ▶ Leads the bidding process for grants and funding opportunities. This involves preparing and submitting bids and when successful, managing the projects through to a successful conclusion. The team also manage grant funding offered by the PCC to partners and community organisations, ensuring the best outcomes and value for money.

The work of the Humberside Criminal Justice Board (HCJB) is led by the OPCC funded Partnerships Manager. The PCC is the Chair of the HCJB. The HCJB brings together those organisations or agencies that have an interest in or a responsibility for delivering Criminal Justice services. The board works across the whole system locally (Police Courts, Crown Prosecution, Probation, Prisons, Defence colleagues, Youth Offending, Victim Support etc) to bring about improvements in the effectiveness and the efficiency of local justice as well as working at a Regional and National level which provides benefits to our local approach and a vehicle for the PCC to influence change nationally. The work of HCJB is supplemented by the involvement of senior academics from the University of Hull who bring academic rigour to the work of the Board.

The OPCC is working on the development of a "Victim's Hub" which will bring together the services that the PCC commissions to support victims and help them assert their rights under the Victim's Code of Practice.

*"The public health approach (PHA) to violence prevention seeks to improve the health and safety of all individuals by addressing underlying risk factors that increase the likelihood that an individual will become a victim or a perpetrator of violence.... to provide the maximum benefit for the largest number of people."* World Health Organisation.

Tackling Domestic Abuse specifically, and utilising a public health approach, Humberside OPCC will identify the scale of violence occurring within the Humber area and work closely with key partners to identify the most effective interventions aimed at reducing the numbers of perpetrators of domestic abuse. This is not a short term strategy and we therefore commit to providing the time, energy and initial resources required to make this work – starting with a small team consisting of a Public Health Business Manager and a Data Analyst, working collaboratively with local experts in public health, criminal justice and domestic abuse practitioners in order to reduce numbers of victims and ensure more families are kept safe and free from violence.



Experiencing domestic abuse? [www.youarenotalone.online](http://www.youarenotalone.online)

Scan this code for details on local services ready to help now. If you are in Humberside during off-peak and out-of-the-office, if you can't reach, press 99 or your mobile or remote dial to your location with the operator in the box.

Help to stop abusive behaviour [www.helpstostop.online](http://www.helpstostop.online)

# KEY PARTNERSHIPS FOR THE OPCC

The Police and Crime Plan requires us to work closely with Local Authorities, Criminal Justice Agencies and other partners involved in community safety. There are key partnerships that we have identified as mechanisms to bring agencies together and effectively plan for improvements within the sector. The OPCC currently works with the following key partnerships:

## COMMUNITY SAFETY PARTNERSHIPS (CSPs)

These are statutory bodies that bring together a range of organisations (such as Police, Fire and Rescue, Local Authority, Clinical Commissioning Group etc). CSPs generally include other organisations in their meetings because they are concerned with improving community safety across a whole Local Authority area. We work with all four CSPs, North East Lincolnshire, North Lincolnshire, East Riding of Yorkshire and Hull. CSPs are a key partnership and the OPCC provides significant grant funding streams to enable the CSPs to develop and deliver their delivery plans.

## HUMBERSIDE CRIMINAL JUSTICE BOARD (HCJB)

This is a non-statutory body that brings together the senior leaders from the local criminal justice agencies. There is typically a criminal justice board or equivalent in every Police Force area in England and Wales. HCJB also includes other organisations in their work such as organisations that provide services to victim of crime, witness service providers and representation from Criminal Defence firms. HCJB exists to improve the efficiency, effectiveness and fairness of the criminal justice system and is the responsible body for many national initiatives such as Digital Criminal Justice. The OPCC supports the HCJB through the provision of a Business Manager and other business support and from 2018 the PCC has been elected to chair the Board.

## YOUTH BOARDS / YOUTH CRIME BOARDS

At a national level there is a Youth Justice Board (YJB) which is a non-departmental public body, sponsored by the Ministry of Justice. The YJB is responsible for overseeing the youth justice system in England and Wales. At a local level, each of the four Local Authorities has a Youth Board (aka Youth Crime Board) where the local Youth Offending Team or Youth Justice Service comes together with other interested parties (such as Police, Probation, Local Authority Children Services, local Schools etc). These Youth Boards play a significant part in helping to reduce the numbers of young people becoming involved in crime and provide intervention and support to those young people who do offend. The OPCC is a member of each of these Boards.

## SAFEGUARDING BOARDS AND PARTNERSHIPS

Statutory Safeguarding Adults Boards and Safeguarding Children Partnerships operate in each of the four Humber local authority areas, with agencies working collaboratively to prevent abuse and neglect. The PCC supports the operation of these partnerships with a grant funding contribution, while Humberside Police attend the meetings as a statutory partner.

## SAFER ROADS HUMBER (SRH)

This is a non-statutory body that seeks to reduce road casualties in the Humber area. The partnership comprises of Humberside Police, East Riding of Yorkshire Council, Hull City Council, North East Lincolnshire Council, North Lincolnshire Council, Highways England and Humberside Fire & Rescue Service. SRH also works closely with the Military of Defence School of Transport in Leconfield. The OPCC is a member of the SRH Board. The OPCC developed a Community Speed Watch (CSW) scheme during 2019/20 in order to empower communities further. This scheme is now run through Humberside Police with support from the SRH Board.

## PUBLIC HEALTH FOR SUBSTANCE MISUSE

The PCC recognises that the misuse of drugs and alcohol is identified as key drivers of crime and disorder. Offenders who regularly use heroin or crack cocaine are estimated to commit around 45% of all acquisitive crime. In recognition the PCC ensures local targeted investment in substance misuse services. This has made a significant contribution to reducing drug and alcohol related crime and improving health outcomes and has supported the vision of the Police and Crime Plan. This investment has achieved increased community safety by reducing the impact of substance misuse behaviour by engaging problematic substance misusers in treatment programmes. This has contributed towards and supported a much wider Council investment programme and in turn enabled partnerships to build on the wider Health and Wellbeing priorities, such as alcohol licensing conditions, safety in the night time economy, Community Safety, Adult and Children Services in both Safeguarding and Education.

## NHS

The OPCC works alongside national NHS partners to ensure quality services for children's Sexual Assault (CSAAS). Hull University Teaching Hospitals NHS Trust are commissioned to provide the Humberside service. This service involves the partnership of health, care, justice, social care and third sector and requires them to work together to ensure judicial process and health care are well coordinated. This can often result in lifelong support for the damage and devastation caused by the assault, which are extremely varied and extremely traumatic for the victim.

The aim of the service is to conduct a comprehensive Child / Young Person Protection Medical Assessment when child / young person Sexual Assault is alleged, has been disclosed or is suspected. This will include the taking of a clinical history and examination, looking for signs and symptoms of all forms of abuse. It may include the taking of forensic DNA samples, depending on the timing and nature of the suspected sexual abuse. There are both immediate and long term health consequences of sexual assault, requiring coordinated responses in the short, medium and long term.

The OPCC works alongside national NHS partners to ensure quality services for Adult victims of sexual assault. The Humberside Sexual Assault Referral Centre is delivered by Mountain Health Care (MHC), delivering services from the CASA suite, designed to be comfortable and multi-functional, to support private interviews and clinical examinations. The service supports survivors of rape or sexual assault regardless of whether the survivor/victim chooses to reports the offence to the police.

## THE BLUE DOOR

The OPCC directly commissions The Blue Door, a third sector provider who deliver support and interventions to victims of sexual assault across the Humber region. This is the role of the Independent Sexual Violence Advisor (ISVA) and the Children's Independent Sexual Violence Advisor (CHISVA). The roles provides invaluable emotional support and guidance for victims who are either currently experiencing or have historically experienced the traumatic effects of sexual assault. In addition to the above service the OPCC commission The Blue Door to deliver Independent Domestic Violence Advocates (IDVA), these contribute towards the Local Authority commissioned Domestic Abuse services. IDVAs are trained specialist support workers, trained to work with victims of Domestic Abuse at risk of a high risk of harm from partners or family members. The resource is a partnership asset and is able to offer advice and guidance to practitioners within partner organisations to encourage supportive referral, victim engagement and case management.

## BRAKE

Brake's vision is a world where everyone moves in a safe and healthy way, as part of our normal day. They work to stop road deaths and injuries; support people bereaved or seriously injured in road crashes; and campaign for safe and healthy mobility for all. Humberside PCC provides a small grant each year to help fund this work to ensure specialist support remains available.



## VICTIM SUPPORT

Humberside and South Yorkshire PCC co commission the Victim Support service across Humberside and South Yorkshire for victims of crime, from low level through to enhanced need. The impact of crime is varied from person to person, depending on their circumstance, their support networks and their resilience. This requires victim support to deliver an assessment at initial contact (triage) with victims to understand the impact. It is important that any victim who has needs can get the help they require as soon as possible and are made aware of the extent of services available. Often when the victim has experienced a detrimental impact there is requirement for further engagement and ongoing case management. Where there are instances of serious crime such as domestic violence or sexual assault there is a requirement for referral to a specialist service area. The aim is to support victims from initial contact through to final healing and restoration, working in partnership to support victims to both cope and recover.

## RESTORATIVE PRACTICE / JUSTICE SERVICES

Remedi are directly commissioned by the OPCC to deliver Restorative Justice (RJ) across the Humber region. RJ gives victims the opportunity to explain the impact of crime upon them to the offender, to seek an explanation or an apology from the offender or to seek restoration, reparation for the offender. RJ seeks to hold offenders to account and enable them to face the consequences of their actions and the impact on others. RJ ultimately delivers increased victim satisfaction and victim confidence. These outcomes can be complemented by feelings of safety, empowerment and confidence within accessing support. In addition to these outcomes RJ reduces offending. Additionally the PCC recognises the impact of prevention and early intervention to reduce repeat victimisation and vulnerability and increase resilience and as such have provided additional funds to Remedi for a Restorative Practice pilot to look at using Restorative approaches to supporting to dealing with issues prior to criminal activity taking place as a means of reducing demand on policing as a preventative measure.

## HUMBERSIDE MODERN SLAVERY PARTNERSHIP (HMSP)

Humberside PCC provide grant funding for a Modern Slavery Coordinator post to facilitate the work of the Humberside Modern Slavery Partnership. HMSP is a strategic partnership of front line organisations from across Humberside dedicated to identifying and tackling all forms of modern slavery and exploitation. There are over 60 agencies that have joined together to fight Slavery and Trafficking. The partnership offers access to many resources to support the identification of modern slavery as well as awareness raising on how to report.

## CRIMESTOPPERS

Humberside PCC provides a grant contribution to Crimestoppers to fund the national call centre infrastructure and local support. Crimestoppers are an independent charity that gives people the power to speak up and stop crime, 100% anonymously. By phone and online, 24/7, 365 days a year, Crimestoppers also share advice on how to protect the people you care about from crime.

No single organisation can achieve the outcomes of the Police and Crime Plan alone. The OPCC is no exception to this. The office has identified a series of achievements they will make in the coming year that will contribute to them working towards the outputs and outcomes of the Police and Crime Plan.

The office is focussed specifically in this plan on a process of outcome based planning that looks solely at activity that is above and beyond our statutory or business as usual activities. That should not be mistaken as these activities not taking place and the OPCC will ensure sufficient emphasis is placed on these areas of work including on our statutory responsibilities. These activities will be evidenced in updates provided to the Police and Crime Panel. These areas of work include:

- ▶ Improving the performance of the Force through an effective programme of assurance and robust governance arrangements
- ▶ The PCC being an effective voice of the public and thoroughly understanding the needs of the public
- ▶ Leading and shaping partnership working throughout the criminal justice and community safety sector thus creating more impact with less resource
- ▶ Encouraging effective collaboration at local, regional and national level where it is in the best interests of the people of Humberside
- ▶ Effective provision of high quality services to victims of crime
- ▶ Proactively engaging in the activity of the wider Association of Police and Crime Commissioners (APCC); playing an active role in areas of particular interest to the success of the Police and Crime Plan
- ▶ Ensuring the OPCC team is directed, engaged and performance managed to serve the best interests of the public with a team that is fit for purpose and at the appropriate level of capacity to deliver the outcomes of the Police and Crime Plan

For clarity the tables on the following pages outline our current position and the product or output we shall achieve. The table also identifies the primary aim of the Police and Crime Plan to which these contribute however, many are cross cutting.



# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## ENGAGED, RESILIENT AND INCLUSIVE COMMUNITIES

### AIM

Provide pathways for everyone to contribute to the safety of our communities



### OUTCOMES

This plan aims to deliver:

1. Greater trust and confidence in urban, rural and coastal areas
2. Clear routes to raise concerns
3. Effective and timely support for those impacted by crime and antisocial behaviour
4. More people volunteering in community safety roles
5. Organisations equipped to respond to evolving crime issues
6. Place-based approaches that respond to community safety issues

### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Public consultation evidence shows low awareness of Community Trigger	Campaign of how to report ASB and Community Trigger
PCC lacks a mechanism for engaging with representatives of the business community and involving them in solutions	Business crime forum that enables more efficient and representative engagement
Lack of consolidated stakeholder database means contacting and engaging with stakeholders/partners is not as efficient as it could be	Stakeholder database and relationship mapping in the OPCC that enables more systematic contact with stakeholders
Data from grants and commissioned services is not standardised or collated in one place, making aggregated reporting difficult. Current processes are manual and so could be made more efficient	Standardised set of measures for grant and contract monitoring

WHERE ARE WE NOW?	PRODUCT
Victims Hub concept being developed with stakeholder engagement	Complete commissioning and tender for hub delivery
Victims lack a central point of information about the criminal justice process and local support provision	New Victims Hub website that offers information about the criminal justice process and signposting to support
Working with regional partners to complete a procurement exercise and recommission service for those that experience sexual assault	Newly commissioned Yorkshire & Humber model providing choice for victims and survivors of sexual assault
Crime Reduction Fund reviewed and deemed not aligned with direction of new Police and Crime Plan	Create small grants fund to support community projects, medium grants scheme and a democratic area based grant scheme all that contribute toward the delivery of the Police and Crime Plan

### BUSINESS AS USUAL

- ▶ Routine engagement at community events raising awareness of latest crime threats
- ▶ Campaigns to raise awareness on reducing risk / threat of crime e.g. fraud
- ▶ Regular community surveys to understand residents' priorities and experiences
- ▶ Providing grant monies to CSPs for them to improve community safety
- ▶ Ongoing engagement with CSPs to collaborate on local issues and opportunities
- ▶ Range of victim services to support those impacted by crime
- ▶ Established Victims and Witnesses group taking a collaborative approach

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## SAFER COMMUNITIES

### AIM

To focus activities on interventions that significantly impact on local crime levels



### OUTCOMES

1. Education and support for young people, preventing them being impacted by crime
2. Reduced harm through sustainable interventions aimed at domestic abuse perpetrators
3. Reduced impact of drugs in our communities
4. Reduced high-harm offending/reoffending by working together to protect the most vulnerable in society
5. Safer roads for all users

### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Engagement with schools for community safety messaging to young people is not co-ordinated, take-up of offer is variable, resulting in some students not accessing important awareness raising.	New partnership established covering the main organisations and mechanism to provide easier access to resources and visits to schools and other relevant organisations
Investment in Youth Offending Services (YOSs) has been via CSPs, reducing direct accountability for the funding and opportunities to work together with the OPCC	New direct 3-year funding agreements and processes for YOSs
Relationship with YOSs is changing and consideration is being given to how best to engage in the future	Establish regular roundtable with YOSs alongside LCJB attendance to build opportunities to work together
Public Health Approach to tackling Domestic Abuse multiagency partnership strategic meetings and expert reference group established	Partnership objectives developed, agreed, enhanced evidence base and commence commissioning of services
Government has published a 10-year Drugs Strategy requiring local partnerships to be formed - further details expected mid 2022	Stimulate the opportunity to develop a collaborative approach to delivering the strategy in the Humber area

WHERE ARE WE NOW?	PRODUCT
Increased Government focus on serious violence and new duties for local partners, leading to opportunities for collaboration	PCC to lead a collaborative approach to tackling serious violence in the Humber area
Not In Our Community (NIOC) campaign and Humber Modern Slavery Partnership are well-established, utilising PCC funding. NIOC requires review to determine way forward; other 'hidden harms' may be less well addressed	NIOC expanded to pilot in-person delivery and re-commissioned
Commissioned Violence Against Women & Girls (VAWG) survey, joint partnership tackling VAWG, agreed statement of intent to work collectively	Improved understanding of the prevalence of VAWG, clear partnership of organisations working together to tackle VAWG, maintain White Ribbon accreditation for the OPCC
Some performance information is published in annual reports and via transparency requirements, but presentation is basic and system limitations mean it is difficult to provide a holistic view	First public performance dashboards covering key aspects of the Police and Crime Plan and PCC investment/activities in different areas
OPCC works in partnership with local organisations to bid for funding when opportunities arise	OPCC positioned to maximise potential bidding opportunities and track results against the £4m target

### BUSINESS AS USUAL

- ▶ Not in Our Community resources created and widely available online
- ▶ Substance Misuse investment in co-commissioning with local Public Health partners to reduce risk of drug related acquisitive crime
- ▶ Maximising the funds available through Safer Streets programmes and ensuring their impact is felt by the community
- ▶ Support for Circles of Support preventing re-offending of high harm sex offenders
- ▶ Provide input to Safer Roads Humber to ensure views of the public are articulated at board level
- ▶ Ongoing analysis to understand the local crime profile

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## EFFECTIVE ORGANISATIONS

### AIM

To make the system work better for local communities



### OUTCOMES

1. Better partnership working
2. More funding and resources for the Humber region
3. More social value from your money
4. Innovative approaches to community safety
5. Shift to Net Zero carbon emissions for our area
6. Collaboration with other organisations only where it demonstrates improved service to the public
7. Workplaces that are diverse, inclusive and seen as 'Employer of Choice'

### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Statutory processes within the OPCC can be reviewed and improved	Directory of policies comprised for the OPCC to collate together for ease of access
Continuous improvement required to ensure the assurance processes in holding the force to account focus on statutory and local requirements so we become and stay outstanding	Strategic schedule outlining force assurance so the public can understand how the PCC holds the force to account
Independent Custody Visitor (ICV) Scheme operates at Gold Standard	Independent Custody Visitor (ICV) Scheme that is of the highest standard for local people (Platinum Standard)
Police and Crime Commissioner has bold ambitions for how we utilise social media to best inform the public of the work of the OPCC and engage with them to seek their views	Range of products used to increase reach into the community and ensure consultation responses grow and more interaction can occur with the public
Volunteers are utilised for Independent Custody Visiting and the Police Powers/Hate Crime Scrutiny Groups	Policy around volunteering with the OPCC to ensure local people are more involved and understand their role in ensuring efficient and effective policing services

### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Engaging with Probation Service to support the expansion of Unpaid Work and opportunity to align with other activity	Greater coordination of Unpaid Work opportunities aligned to local projects to maximise impact and promote this to the public
Opportunity to seek greater social value from investment in community safety	OPCC maximising social value through own expenditure, develop a series of TOMs for victim services from national list and share with LAs and key stakeholders
Humberstone Police has a large estate and fleet with opportunities to implement decarbonisation measures, potentially alongside other partners	Appropriate decarbonisation measures identified, developed, and planned

### BUSINESS AS USUAL

- ▶ The OPCC has a culture of responding to bid opportunities and has brought in significant additional resources to the area
- ▶ Collaborations in place for a variety of delivery functions and commissioned services
- ▶ PCC Chairs the Criminal Justice Board, provides significant funding to the Community Safety Partnerships and attends various partnership boards across the Humber area.
- ▶ Annual employee engagement survey to monitor engagement levels in the OPCC
- ▶ Student and graduate internships offered in the OPCC to support local skills development



# HUMBERSIDE POLICE & CRIME COMMISSIONER



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